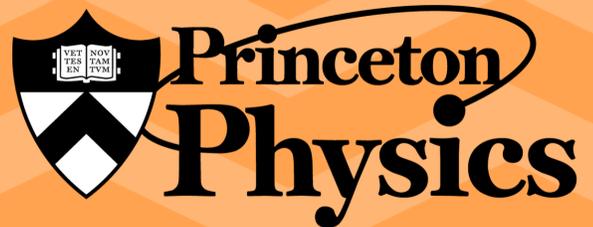


DIVERSITY AND INCLUSION EVENTS



1

COMMUNICATING PHYSICS COURSE

Required for all first year graduate students, this once-a-week for six weeks course aims to not only help students learn effective presentation skills, but also learn about inclusive communication, as the climate in physics shifts towards diversity and inclusion.

2

ALLY WORKSHOP

This workshop will be available to all members of the physics department. It will consist of facilitated small group discussions to equip participants with concrete ways to be allies to women and minorities in STEM.

3

RESPECT IS PART OF RESEARCH WORKSHOP

The goal is to inform the department (and later, incoming graduate students during orientation), about the expectations for contributing to a healthy department climate. These include understanding what defines a microaggression, stereotype threat, and implicit bias, learning how to identify them, and learning how to intervene when they occur.

4

"WHAT IS GRAD SCHOOL" OUTREACH WORKSHOP

Hosted by Women in Physics and Undergraduate Women in Physics, the goal of this workshop is to help women and minorities in physics understand the graduate school application process. Graduate students will be available for discussion at different tables for "How to write an effective CV," "How to study for the Physics GRE," "How to reach out to professors when applying to graduate school," and other relevant topics.

5

WOMEN IN PHYSICS / DIVERSITY AND INCLUSION OPEN HOUSE BREAKFAST

A breakfast to discuss diversity and inclusion initiatives in the physics department was scheduled to be held during the Friday morning of open house. In 2021, concurrent discussions over breakfast will be held, one led by Women in Physics and one led by allies in the department, to inform prospective students of the department's initiatives and offer space for relaxed discussion.

6

CUWIP 2021

The Conference for Undergraduate Women in Physics (CUWiP), will be held at Princeton next year! The physics department leadership, Women in Physics, and allies will all be involved in making this event a success. In addition to CUWiP, the department hosts physics demonstrations at the Young Women's Conference in STEM, and at Riverside Elementary Science Day to encourage young students to pursue their interest in STEM fields.

7

CLIMATE AND INCLUSION COMMITTEE EFFORTS

Princeton Physics Department's Climate and Inclusion committee is committed to creating an atmosphere in the department where all members feel welcomed and can realize their full potential. In the past year, the committee has administered a department-wide climate survey, and taken action based on the survey results. They are currently updating department iconography to reflect the broad diversity of contributions to physics research. For graduate students, the committee is implementing a course to supplement the university wide Assistant in Instruction training, so that graduate students are better prepared to teach effectively.